

Aboriginal Careers NAIDOC Week Leave

NAIDOC Week Leave

Special leave available during NAIDOC week for Aboriginal and Torres Strait Islander staff

Every year during July, Australia marks NAIDOC week, with activities held around the country to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander peoples.

HealthShare NSW and eHealth NSW staff members who identify as Aboriginal or Torres Strait Islander may be granted up to one day special leave around this time.

An Information Bulletin detailing leave conditions is developed by the Ministry of Health and circulated across HealthShare NSW and eHealth NSW for Aboriginal staff and Supervisors and Managers.

Flexibility in approving leave should be considered in light of work commitments and the preferences of Aboriginal and Torres Strait Islander staff members who may wish to celebrate NAIDOC Week outside the allocated week.

No additional penalty rates are payable in relation to the special leave day.

Details are available in the [National Aboriginal and Islander Day Observance Committee \(NAIDOC\) Week 2015 Policy](#).

Further information

Coordinator Aboriginal Employment
Phone: 1800 004 546

Stepping Up: <http://www.stepsup.health.nsw.gov.au>

Good health, great jobs: Stepping Up is an online resource tool for job seekers and managers.

Within NSW Health the term Aboriginal is used in preference to Aboriginal and Torres Strait Islander in recognition that Aboriginal people are the original inhabitants of NSW. For the purpose of this factsheet, the term Aboriginal refers to both Aboriginal and Torres Strait Islander people.