

Aboriginal Careers EEO self-identification

EEO self-identification

Why is it important for Aboriginal and Torres Strait Islander staff to identify through EEO data?

HealthShare NSW and eHealth NSW are improving the collection of Equal Employment Opportunity (EEO) data to measure the effectiveness of employment and recruitment activities within the Aboriginal Employment Plan.

When Aboriginal and Torres Strait Islander staff self-identify through EEO data, it provides essential information to guide the development of employment practices and enables HealthShare NSW and eHealth NSW to measure outcomes and plan future activities.

HealthShare NSW and eHealth NSW is committed to increasing the employment of Aboriginal people within the organisation, improving the skills and career planning of current Aboriginal staff and enhancing understanding of Aboriginal culture, customs and heritage for all staff.

Recruitment of Aboriginal staff

Submitting an EEO data form is completely voluntary. The assistance of staff is greatly appreciated.

Managers are encouraged to discuss with staff the importance of completing the form.

Further information

Aboriginal Workforce Consultant
Phone: 1800 004 546

The EEO data form is available on the HealthShare NSW and eHealth NSW [intranet](#).

Stepping Up: <http://www.steppingup.health.nsw.gov.au>

Good health, great jobs: Stepping Up is an online resource tool for job seekers and managers.

Within NSW Health the term Aboriginal is used in preference to Aboriginal and Torres Strait Islander in recognition that Aboriginal people are the original inhabitants of NSW. For the purpose of this factsheet, the term Aboriginal refers to both Aboriginal and Torres Strait Islander people.